



January 13, 2023

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### Going Fast! Just 6 Rooms Remain For 75th Anniversary in Nassau Bahamas

In just over two months we will be leaving the last vestiges of winter behind as VPCMA hosts our 75th anniversary celebration at the SLS Baha Mar March 19-22, . The SLS Baha Mar is a fantastic oceanfront resort with two pools, spa, waterpark, onsite golf, multiple dining locations and casino. We are happy with the response so far and are getting close to selling out our room block which will get released on **February 20**. At this time there appears to be only 6 rooms remaining in our block at the rate of \$389 plus, which is a significant discount to what is available elsewhere. [Click here](#) for more details.

The meeting will begin with a welcome reception on Sunday, March 19. Monday will feature industry education with Mike O'Connor presenting a report on the 2023 legislative session and the all-important General Assembly elections. Rob Underwood from EMA will travel from Washington, DC to update us on the new Congress and how divided government is working so far, and Dave Szymanski from Federated insurance will brief attendees on acquisitions and employee retention. The remainder of the day Monday and most of Tuesday will be open, before a farewell reception on Tuesday, March 21.

If you are interested in attending, we strongly suggest making your reservations with the hotel immediately. To **make your hotel reservation**, [click here](#). To **register with us**, [click here](#).



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## **Random Drug and Alcohol Testing Rates for 2023**

*From EMA*

The Federal Motor Carrier Safety Administration (FMCSA) has released the annual minimum employee random drug and alcohol testing rates for 2023. The test rates are the minimum percentage of employees subject to U.S. DOT drug and alcohol requirements who must undergo a random test during the 2023 calendar year. The number of random drug tests conducted by employers for 2023 must equal at least 50% of applicable employees. This is the same rate for random testing as 2022. The random alcohol test rate for 2023 is set at 10, also unchanged from 2022.

[CLICK HERE](#) to read the full report.